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# Training News March 2010

## Graduates in the limelight

**Visy Glama and Datam (previously known as Datamail Group) have recently held graduation ceremonies to celebrate the achievements of staff who have completed print qualifications.**

The Visy Glama graduation in Auckland celebrated eight trainees who have completed their Level 2 National Certificates in Fibreboard Packaging.

Operations manager, Dean Reid, says Visy Glama has been involved in workplace training for four years.

“We have seen a marked increase in confidence and self-esteem within the team as they have become more involved in contributing to our customers’ success. The training is a major factor in Visy Glama’s very low absenteeism and staff turnover. This has allowed us to remain cost competitive within the market.

“Further training for the eight graduates and the rest of the team is a priority.”

Datam held graduation functions in Auckland, Wellington and Christchurch to celebrate 16 staff who have completed Level 3 National Certificates in Direct Mail Production.

Datam learning and development specialist, Stan Tampeau, says the PrintNZ Training National Certificate is now part of a staff development and wage progression system called Project Mana. “The word ‘Mana’ embodies one’s prestige, standing, reputation and character,” says Stan. “At a personal level, our people add to their Mana through their achievements at work. But it goes beyond that, extending to their families and their local communities. Within our business, the wider business community and right

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Visy Glama staff including eight who have completed their National Certificates: from left: Ben Sakaio, Nicholas Bridson, Alama Tuilaepa, John Tongia, Mele Tuilaepa, Regina Uaine (holding orange), Peter Steves, Robert Tuita. Standing at back from left: Ioasa Ioasa and Keith Francois.

## Productivity Workshop: 27-28 April

The PrintNZ Productivity Workshop on 27-28 April will provide you with ideas and information to help boost productivity in your workplace.

The hands-on workshop in Auckland offers an opportunity to hear directly from printing companies that have taken part in subsidised productivity projects. Find out about the significant improvements they have experienced, the knowledge they have gained and savings made.

You will learn about productivity improvements, visit print companies involved in the projects and learn about

a toolkit for businesses. Find out about competitive manufacturing qualifications and how these can fit into productivity initiatives.

This workshop is designed so that you go away with a toolkit of practical steps you can implement in your business. The cost is \$120 for PrintNZ members. For more information email: [joan.grace@printnz.co.nz](mailto:joan.grace@printnz.co.nz)

## WorldSkills 2010 sheet-fed printing competition

Will you be finishing your sheet-fed printing apprenticeship this year? If so, then the WorldSkills sheet-fed printing competition is for you!

Taking place in August 2010, this competition will give you the chance to put your skills to the test. You will complete a test job in your workplace under the supervision of a WorldSkills supervisor. This will be sent away to be judged, with the top three printers going through to the national competition. The winner of this competition is then given in-depth training to compete at the international WorldSkills competition in 2011.

To be eligible you need to have completed Level 3 of your training or be expecting to finish your apprenticeship in 2010. All eligible people and their employers will be sent a letter and application form closer to the time. The regional competition takes place in August and the national competition in September.

Previous competitors have enjoyed the WorldSkills challenge and recommend the competition to other printers.

Royce Richards, of Rainbow Print in Christchurch, competed at WorldSkills in Canada last year. Royce won a Medal of Excellence and thoroughly enjoyed the competition.

“The whole experience was awesome”, said Royce, “I definitely think other sheet-fed apprentices coming through should experience WorldSkills.”

Special thanks to our Industry Partner BJ Ball Papers and sponsor Trust4Skills who generously support the print industry's involvement in WorldSkills.

Industry Partner



Sponsor



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through to our customers, what we do under Project Mana uplifts us all.”

Communications and Media ITO manager, Anne Benson, says these graduations are an excellent way of giving the trainees recognition for the hard work they have put into their training.

“It takes hard work and commitment to study while working. These graduates should be very proud of their achievements.”



The Datam Christchurch graduation ceremony: from left, Datam chief executive Gary Woodham, graduates Michelle Jamison, Michael Jones, Jessica Hetaraka and PrintNZ Training's Kate O'Keefe.

## Apprentice Awards 2010: the finalists are ...

The PrintNZ Training Apprentice Awards celebrate the achievements of the top print industry apprentices and trainees. These people have common key attributes, including a great attitude, commitment to learning and determination to do well.

Congratulations to the people listed below who have been selected by PrintNZ Training as category finalists for this year's Apprentice Awards.

Further information has been sought from finalists'

employers before the category winners are selected.

The category winners will attend an interview for the Apprentice of the Year Award, with the winner announced at the Pride In Print Awards.

### CATEGORY FINALISTS:

#### **BINDING & FINISHING AWARD –**

**Sponsored by the Print Finishers Association**

Mani Lavatai, MHP Design and Print  
Karl Beamsley, Kale Print & Design Associates  
Daniel Burns, Rainbow Print Group

#### **DIGITAL PROCESSES FOR PRINT AWARD –**

**Sponsored by Natcoll Design Technology**

Rebecca Fraser, Otago Daily Times Print  
Michael O'Hara, Screensign Arts  
Ben Parry, Plan Copy

#### **PAPERBOARD PACKAGING AWARD –**

**Sponsored by the NZ Paperboard Packaging Association**

James Ilisio, Carter Holt Harvey Packaging Carton  
Jason Sim, Amcor Cartons Australasia

#### **SCREEN AWARD –**

**Sponsored by Blue Print Imaging Ltd**

Cory Pollard, John Colours (1998) Ltd\*  
Daniel Owen, Admark Visual Imaging

\*No longer trading

#### **SHEET-FED AWARD –**

**Sponsored by PrintNZ**

Jury Kake, Lithoprint Ltd  
Jason Heffer, Craigs Design & Print\*\*  
Gavin Kale, Kale Print & Design Associates  
Mitchell Tomai, Logick Print & Graphics Ltd

#### **REEL-FED AWARD –**

**Sponsored by the Newspaper Publishers Association**

Iatison Ula, Rapid Labels  
Adrian Love, Globus Group NZ Ltd  
Barrie Graham, Adhesif Print Ltd  
Ernie Tiumalu, Carter Holt Harvey Paper Bag  
Angelo Gedult, APN Print - Ellerslie  
Chris Mike, The Dominion Post

#### **NATIONAL CERTIFICATE TRAINEE AWARD –**

**Sponsored by the Engineering, Printing & Manufacturing Union**

June Heta, A P Woodham Ltd  
Arvin San Victorios, Amcor Kiwi Packaging Case  
Quentin Kepa, Charta Packaging Ltd

\*\*Now working at McDowall Print Ltd

The Apprentice of the Year Award is generously sponsored by:



## Trust4Skills wants to help you!

Are you interested in up-skilling? Do you work in the printing, publishing and packaging industries? If so, Trust4Skills might be able to help.

Trust4Skills has previously approved funding for people completing a wide range of educational activities. These include Outward Bound courses, attending the PrintNZ Conference and other projects. Individuals or companies can apply for funding. Certain criteria applies such as you need to be employed by a company that deducts Union fees.

Trust4Skills has sponsored the WorldSkills sheet-fed printing competition since 2006. The Trust sees this as a way of promoting excellence in skills in young people working in the printing industry. The WorldSkills regional

and national competitions will take place later this year with the next international competition in 2011.

Trust4Skills Chairperson, Phil Winstone, encourages people to apply to the Trust.

"Our aim is to help people develop and become involved in further training and education in the print and packaging industries. I encourage anyone thinking of taking on further training to send in their application."

For more information, criteria and an application form, visit [www.trust4skills.co.nz](http://www.trust4skills.co.nz) or phone **0800 654 455**.

## Training Completions

Congratulations to the following people who have achieved industry-recognised qualifications between 2 December 2009 and 23 February 2010.

### Level 2 National Certificate Completions

Nicholas Bridson, Visy Glama; Keith Francois, Visy Glama; Luke Maugham, Amcor Kiwi Packaging; Penieli Sakaio, Visy Glama; Aaron Smith, Amcor Kiwi Packaging Case; Peter Steves, Visy Glama; Blake Taylor, Amcor Cartons Australasia; John Tongia, Visy Glama; Alama Tuilaepa, Visy Glama; Mele Tuilaepa, Visy Glama; Robert Tuita, Visy Glama.

### Level 3 National Certificate Completions

Suzanne Anderson, Sticky Business; Stephen Beddie, Datamail Group Petone; Richard Carll, The Dominion Post; Jonathan Chapman, Freestyle Artworks Total Print Production; Rajesh Chhika, Datamail Group Petone; Todd Dalzell, Label Professionals Ltd; Mathew Ellmers, Soar Printing Ltd; Timothy Hagan, Sealed Air (NZ), Porirua; Jessica Hetaraka, Datamail Christchurch; Pita Iakopo, Datamail Group Petone; Michelle Jamison, Datamail Christchurch; Andrudh Jokhan, Carter Holt Harvey Packaging Carton Auckland; Michael Jones, Datamail Christchurch; Patricia Joshua, Datamail Auckland; Richard Keen, Southern Colour Print; Bevan Kerr, Freestyle Artworks Total Print Production; Robert Kerr, Datamail Auckland; Joseph Leota, Datamail Auckland; Justin Luisi, Xact Labelling Ltd; Ryan McTaggart, Grey Star — James Print; Jesse Ngawhika, Sealed Air (NZ), Rotorua; Winanga Nukunuku, Datamail Group Petone; Jarred Panui, Waikato Times Ltd; Stephan Robinson, Aperio Filmpac; Duane Royal, APN Print Tauranga; Brendan Sandiford, Sandiford Print; Todd Scott, CIE Print Shop, Morgan Skipworth, Datamail Group Petone; Aukusitino Smith, Datamail Group Petone; Shane Stevenson, Spectrum Print Ltd; Toeleiu Sului, Datamail Group Petone; Charlot Tangianau, Datamail Group Petone; Daniel Teeboon, Datamail Auckland; Wayne Torrie, Logan Print Ltd; Ponha Yi, Datamail Auckland.

### Level 4 National Certificate Completions

Helder Antonio, The Print Room; Christopher Britten, Westprint Ltd; Richard Carll, The Dominion Post; Pravinesh Chand, Soar Printing Ltd; Hamish Chapman, Webstar; David Cruickshank, PMP Print, Auckland; Karn Deng, Alcan Packaging Danaflex; Kieran Douglas, Papanui Press Ltd; Alan Fine, Alto Packaging Ltd; Matthew Hall, Canpac International Ltd; Vanessa Jones, ABnote NZ Ltd; Milton Mahanga, Printstop @ Design & Copy; Matthew Neutze, Aperio Group Ltd, Christchurch; Paul Nunan, Hally Labels Ltd, Christchurch; Anthony Palaone, Canpac International Ltd; Ryan Pealing, Quality Print Ltd; Junior Savelio, Soar Printing Ltd; Lillian Tobin, Aperio Group Ltd; Mitchell Tomai, Logick Print & Graphics Ltd; Colin Young, Nicholson Print Solutions; Michael Young, Permanent Press Ltd.

### Level 3 National Certificate in Print Industry Management

Rebecca Fraser, Otago Daily Times Print.

### Level 4 National Certificate in Print Industry Management

Rebecca Fraser, Otago Daily Times Print; Nigel Paterson; Daniel Turner, Southern Group Training Trust.

## Training reviews

PrintNZ Training will be reviewing several training programmes during 2010.

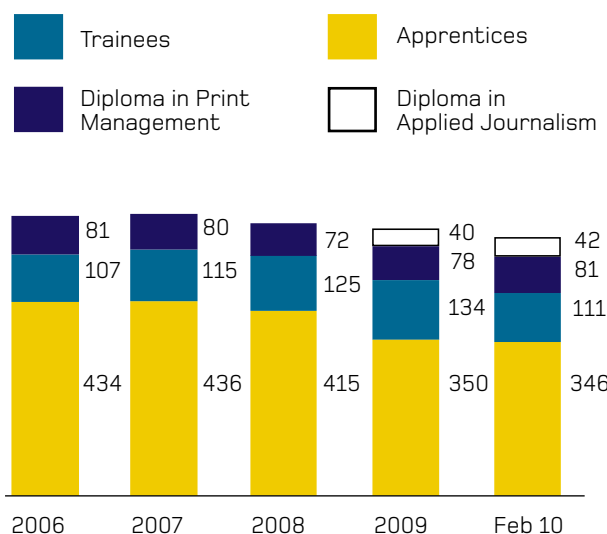
These are in the areas of Binding & Finishing, Fibreboard Packaging, Direct Mail and Screen Printing. We would like your comments about these programmes, including whether the range of skills is covered and whether changes are needed due to industry and technology developments. Please email your comments to [gerard.denton@printnz.co.nz](mailto:gerard.denton@printnz.co.nz)

### Assessments

There will also be some changes to workplace assessments this year. People will be given the option of completing assessments verbally or in writing. Your Training Liaison Officer will talk to you more about this when they visit.

## Training statistics

As of 24 February 2010, 588 people were completing qualifications in the print, packaging and journalism industries. This figure includes 42 learners who have signed on to the Diploma in Applied Journalism. Eighty-one people are studying towards the Diploma in Management – Print.



### PrintNZ Training participating organisations

			
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