



Contents

WorldSkills sheet-fed printing competition	1
Revamped Diploma in Management - Print	2
Screen printing apprentices print award-winning job	2
Trust 4 Skills says "yes!"	3
NCI Packaging hosts MPs	3
Colour management	3
Help with literacy skills	3
Training completions	4
Assessor/Trainer courses	4
Training statistics	4

Training News June/July 2008

WorldSkills sheet-fed printing competition

Entries are now open for the 2008 regional competition following Kieran Dale's success at the international WorldSkills comp last year.

Kieran, 22, from Logick Print & Graphics, won a bronze medal in the sheet-fed printing competition at WorldSkills in Japan last November.

The print industry first took part in the SkillEX/WorldSkills competitions in 2006, with the competition held on a bi-annual basis. At this stage sheet-fed printing is the only sector of the print industry involved in the competitions. PrintNZ runs the sheet-fed printing competition, with help from industry experts who judge entries and participate in the selection process.

As part of the regional competition apprentices complete a test job under supervision in their workplace, which is then sent off for judging. Finalists are then selected to compete at the national competition in Wellington. The winner of the nationals, who meets all eligibility criteria, is trained in preparation for the international competition held every other year.

PrintNZ Training
Chief Executive,
Joan Grace, says all

employers of apprentices who meet the entry criteria should encourage their employees to participate.

"WorldSkills is a fantastic opportunity for apprentices to gain confidence and put their skills to the test against their peers in the industry."

Kieran Dale says his WorldSkills experience was an amazing opportunity.

"From the whole experience, not just the trip to Japan, I have learnt and developed skills that I would have struggled to learn had I not had this opportunity.

"This competition has opened so many doors for me and I learnt early on in my training that I had to grab every opportunity with two hands as they might never be available to me ever again.



Kieran Dale beside the press he operated at WorldSkills in Japan.

"Entering WorldSkills looks great on your C.V. If an apprentice is thinking about entering, they should go for it."

BJ Ball Papers and Trust 4 Skills Fund sponsored Kieran's preparation and travel to Japan in November 2007.

PrintNZ Training

T: 04 569 2804
F: 04 569 2108
E: info@printnz.co.nz
W: www.printnz.co.nz

Office:
Level 5,
15 Daly Street, P O Box 31-131,
Lower Hutt 5040, New Zealand

Who can enter WorldSkills?

To enter the regional competition apprentices need to have either finished at least Level 3 of their apprenticeship, or have completed their apprenticeship in 2008 – the year of the national competition.

PrintNZ Training will send a letter and entry form to all employers of eligible

apprentices in June. Entries are open from 16 June - 16 July 2008. The regional competition takes place mid-August and the national competition is held in September. The next international competition takes place in Canada in 2009.

Phone Heather Letfus on 027 249 1037 or email heather.letfus@printnz.co.nz

Revamped Diploma in Management – Print

PrintNZ Training launches its revamped Diploma in Management – Print qualification this month, offering more choices for print industry members keen on tackling a management qualification.

The Diploma provides knowledge and skills ideal for those working or planning to work in production, administration, sales or management.

The revamped qualification has been updated following industry feedback and changing technology and processes within the industry. To make the Diploma easier to complete, it has been split into three steps:

- Level 4 National Certificate
- Level 5 National Certificate
- Level 5 National Diploma

An individual can start at any time, complete just a few papers or complete the full Diploma qualification. Each step requires a certain number of papers to be completed before the student receives their certificate.

There are a range of papers available through PrintNZ Training. These are:

- Print Industry Processes & Technology (*compulsory*)
- Costing & Finance for Print
- Quality Management Project
- Production Planning
- Automatic Data Capture

The following papers are currently being developed and will be available at the beginning of 2009:

- Environmental Management
- Procurement Management
- Project Planning and Management
- Legislation

Papers are also available through other training providers, such as the Open Polytechnic. Existing qualifications can also be credited towards the Diploma.

Diploma students complete assignments and practical projects which focus on workplace situations. It is necessary to have access to a workplace in order to complete certain papers.

Diploma students can also choose from two options of support – fully supported or the self-paced option.

The fully supported option requires individuals to sign a Training Agreement similar to that which apprentices have. This would be signed by the student, their employer and PrintNZ Training. Additional funding from Government would then be available for visits to be carried out by

PrintNZ Training Liaison Officers as a way to support and encourage Diploma students through their studies. The employer would receive progress reports and be fully involved in the student's progress as another means of support and encouragement.

The Diploma student still has the option of independent study without the employer's involvement.

The mentoring system, where industry experts assist students through their programme, is available for either option.

For more information including a brochure and application form, contact PrintNZ Training on 0800 654 455.



Screen printing apprentices print award-winning job

Two apprentices at Original Screen printed the Pride In Print Supreme Award winning entry for 2008.

The 'Hair Comes Alive In Our Hands' poster, produced for Wella Koleston, was rated by judges as being "an absolutely superb example of a large-screen format screen print".

The job was printed by Dylan Southan, 19, and Matthew Burke, 27. Dylan has just completed his apprenticeship while Matthew will finish his shortly.

Original Screen's Cyril Southan (proud father of Dylan) said the job was in their hands from start to finish.

"Not only did they have to get this job out on time for delivery, but they maintained the quality and registration throughout the run. They were delighted to hear about this result."

From left: Matthew Burke, Dylan Southan (with Supreme Award) and Cyril Southan. Behind them hangs the award-winning poster.



Trust 4 Skills says “yes!”

Applications received by Trust 4 Skills from now until 15 August will gain at least partial funding.

‘The Trust Says Yes’ marketing campaign aims to encourage more applications from print industry members who would like to increase their skills by undertaking further training. This could include attending the PrintNZ Conference in October, completing an Outward Bound course, registering for the Print Diploma or undertaking other types of training. This does not include apprenticeship training.

Eligibility criteria does apply – the main criteria is the applicant needs to be employed by a company that deducts union fees from at least one employee. Applications can also be made by printing and packaging companies and other industry organisations.

Trust 4 Skills Chairperson, Megan Henson, says the Trust decided to run this campaign to raise its profile to ultimately encourage more people to take advantage of the funding.

“Our hope is that we will be looking at applications covering a broader range of training possibilities.

“We especially encourage applications from people who would benefit from literacy and numeracy skills training.”

Trust 4 Skills approved \$40,000 worth of grants in 2007, including sponsoring the SkillEX and WorldSkills sheet-fed printing competitions. Trust 4 Skills also supplied funding towards the production of the new print industry ‘flipper card’ and work towards environmental sustainability.

For more information on Trust 4 Skills eligibility criteria and an application form visit [www.printnz.co.nz/Trust 4 Skills](http://www.printnz.co.nz/Trust_4_Skills) or phone 0800 654 455.

NCI Packaging hosts MPs

NCI Packaging in Upper Hutt recently took part in the Industry Training at Work Day.

This event was organised by the Industry Training Federation to give politicians and decision-makers a better idea of what industry training is about.

NCI has three apprentices completing their training, including Anthony Faifai, who helped show the two visitors around. Labour Party candidate Chris Hipkins and NZ First MP Ron Mark took the opportunity to see what the business does and ask questions about workplace training.

NCI produces and prints on aluminium packaging for a wide range of food, beauty and other products.

NCI Packaging Manufacturing Manager, Nick Sandifer, says the company is a keen supporter of industry training because ‘in work’ training allows people to continue to earn while they upskill – an important consideration for all of us.

“We really do believe that our people are the most important part of our business and training not only secures their future, but also fulfils the drive people have to take on and achieve a challenge.”



From left: NCI (Upper Hutt) Manager, Nick Sandifer, Labour MP candidate Chris Hipkins, apprentice Anthony Faifai, NZ First MP Ron Mark and NCI Production Manager, Shane Flitcroft.

Colour management

Colour management modules are available for anyone interested in learning more about colour.

These modules provide a broad base of knowledge and have been developed in consultation with a colour management expert who already works with many print businesses.

The modules are available at Level 4 and Level 5. Level 4 covers colour gamut and colour spaces, CMYK, ICC profiles, perception of colour, measuring colour and several other topics.

The Level 5 module looks more in depth at creating and applying colour profiles, testing and adjusting colour settings, creating monitor and printer profiles and other topics.

For more information please contact PrintNZ Training on 0800 654 455 or talk to your Training Liaison Officer.

Help with literacy skills

Help is available for trainees and apprentices who need extra support with reading or writing.

Many people do not have the literacy skills needed to cope with changes in the workplace.

PrintNZ Training already works with several print companies and helps to put in place workplace tutoring for employees who need some help in this area.

Benefits of taking part in literacy training include more confidence, fewer mistakes on the job, being able to complete training assignments and finding it easier to communicate with other staff members.

For more information please contact PrintNZ Training on 0800 654 455 or talk to your Training Liaison Officer.

Training completions

Congratulations to the following 53 people who have achieved valuable industry-recognised qualifications between 1 April and 6 June 2008.

Apprenticeship completions

John Baillie, PMP Print Times Colour; Michael Black, The Christchurch Press; Simon Butler, APN Print Central; Carl Coetzer, Colorite Group Ltd, Auckland; Samuel Donaldson, Screen Printing Solutions; Tyrone Kairuz, Amcor Cartons Australasia; Shane Koch, McCollams; Brendan Marshall, Keeling & Mundy (1983) Ltd; Christopher Mathews, Sealed Air (NZ), Porirua; Matthew Nickson, Graphic Impact Production Ltd; Thomas Patey, The Caxton Press; Michael Ryan, Sealed Air (NZ), Porirua; Muhammed Shamim, Aperio Group Ltd, Auckland; Bevan Stack, Spectrum Print Ltd; Kiri Tra, Sealed Air (NZ), Porirua; Karyn Wilson, CQ.

Level 3 National Certificate completions

Lee Ball, Centurion Print Ltd; Paul Cameron, Rapid Labels; Carl Coetzer, Colorite Group Ltd, Auckland; Timothy Coopey, Rapid Labels; Kieran Dale, Logick Print & Graphics Ltd; Bradley Duff, GEON Brebner, Napier; Mason Hepburn, Permark Industries Ltd; Megan Horton, Design Bind Ltd; Dainon Hull, PMP Print, Manukau; Dylan Large, Sellotape Products (NZ) Ltd; Justin Lawson, Astra Print Ltd; Glen MacKenzie, PMP Print Times Colour; Teakuratoru Manu, Viscount Plastics; Jason Montgomery, Amcor Cartons Australasia, Christchurch; James Pettit, Astra Print Ltd; Rakoia Rakoia, PMP Print, Manukau; Tony Reid, Custom Cutting Formes Ltd; Talavini Seu, Permark Industries Ltd; Subendra Singh, Hally Labels Ltd, Auckland; Lucky Sullivan, Printlink; Rhys Thornton, APN Print, Manukau; Ernie Tiumalu, Carter Holt Harvey Ltd - Paper Bag Division; Daniel Turner, Southern Group Training Trust; Jason Montgomery, Amcor Cartons Australasia, Casey-Lee Newman, Fintech Ltd; Jonathan Orams, Pronto Print Ltd; Darren Hoare, BNS Design and Print Ltd; Megan Horton, Design Bind Ltd.

Level 2 National Certificate completions

Lee Ball, Centurion Print Ltd; Lisa Harvey, GI Design & Print Ltd; Marc Johnson, The Dominion Post; Glen MacKenzie, PMP Print Times Colour; Casey-Lee Newman, Fintech Ltd; Lucky Sullivan, Printlink; Raymond Tevi, Amcor Kiwi Packaging Case Div Ltd, Auckland; Huu-Vinh Trang, Amcor Cartons Australasia, Christchurch; Zhaomou Zou, Amcor Kiwi Packaging Case Div Ltd, Auckland.

Assessor/Trainer courses

Do you or your staff oversee training or assessments in your workplace? If so, these courses could be relevant to you.

Train the Trainer courses

These courses are run by Parkers Ltd. They provide valuable skills for those providing training or assessment in the workplace. If you train employees through PrintNZ Training, the cost of these courses is paid for by us.

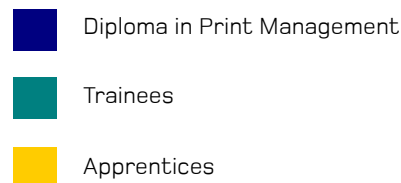
Assessor Training courses

Become a Registered Assessor in your workplace. People wishing to become assessors need to have unit standard 4098 before being registered. This can be gained through a local training provider or through a Parkers course.

Please refer to our website, www.printnz.co.nz/PrintNZ Training/General training, for a full list of 2008 dates and venues for both of these courses.

Training statistics

As of 6 June 2008, 564 apprentices and trainees were completing their training. A further 79 people were studying towards the Diploma in Print Management.



PrintNZ Training participating organisations:

