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Training News September 2009

Kiwis' shine on international stage

Printer wins Medal of Excellence at WorldSkills

Sheet-fed printer Royce Richards was awarded a Medal of Excellence at the WorldSkills trades competition in Canada from 1 – 4 September.

Royce, from Rainbow Print Group in Christchurch, was one of only six in the New Zealand 'Tool Blacks' team to earn a Medal of Excellence.

During the sheet-fed printing competition Royce had to produce a set four-colour process job with one spot colour under strict supervision. He also had to do some guillotining and produce three jobs on a print simulator, something he had been unable to have any training on. He was competing against 14 printers from countries including Belgium, Japan and the U.S.

Royce says the whole experience was "awesome".

"The size of the event was huge, including the opening ceremony and it was always busy with different schools going through. I was confident using the press and that went well but I was a bit nervous on the print simulator where I lost points. The Heidelberg rep said I produced the best print run which was nice to hear. Overall it was an amazing experience.

"I definitely think other sheet-fed



Royce Richards, left, with Grant Letfus.

apprentices coming through should experience WorldSkills."

Royce travelled to Calgary with WorldSkills judge Grant Letfus. Grant says Royce had done very well. "It has been a challenging international competition with extremely high standards and Royce was well deserving of his medal."

Royce's participation at WorldSkills was made possible by the generous support of BJ Ball Papers and Trust4Skills. PrintNZ would like to thank everyone who helped Royce prepare.

Flexo apprentice wins Trans-Tasman title

Jeremy Hancock of Convex Plastics in Hamilton was named ANZFTA (flexographic) Apprentice of the Year on 31 August.

Jeremy was nominated for the Australia New Zealand Flexographic Technical Assn award by PrintNZ Training after completing his apprenticeship in August 2008. Jeremy achieved "excellent" passes for most of his assignments and has shown a strong commitment and enthusiasm for his training.



Jeremy Hancock.

Jeremy was up against three Aussie finalists, who all had to write to the judges saying why they should win and then attend an interview for the award. Jeremy is the third Kiwi to have won over recent years, with Grant Straiton winning in 2008.

It was pretty awesome to win,"

Continued over

Print apprentice speaks at conference

2008 PrintNZ Training Apprentice of the Year, Sam Donaldson, took part in an apprentice discussion panel at the Industry Training Federation (ITF) Conference on 28 July.

Sam, 23, screen printer and production manager at Screen Printing Solutions in Hamilton, joined electrician Mike Hobbs and community support worker Linda Moore-Taylor. They introduced themselves and answered questions from panel head Kathryn Asare, from Business NZ.

The questions covered issues including how the apprentices found their training, how they got through it successfully and sacrifices they made in undertaking the training.

Each apprentice spoke about the importance of having the support of their employer, peers and family. This support provided encouragement and motivation while they were completing training, working and going about their daily lives. Sam commented that the support of his boss gave him more confidence in his abilities to get through the assignments. This was a big help to Sam as he had experienced learning difficulties at school. The apprentices also emphasised the importance of feeling they could ask questions at any time, and seek advice on

how to do different aspects of their job.



From left: Screen printer Sam Donaldson, electrician Mike Hobbs and community support worker Linda Moore-Taylor.

Sam spoke about the importance of goal setting for apprentices, to make sure they get through the required assignments, and having someone to check up on progress to make sure the apprentice is meeting the requirements of the training programme.

ITF executive director, Jeremy Baker, said the trainee panel was one of the highlights of the conference.

“All three participants really opened up and gave us a good insight into what sparked their motivation and how they managed to succeed and complete their qualifications. “Many delegates to the conference work intensely towards a quality industry training system yet they have little contact with trainees. So they found it moving and I am sure that it will give them a new insight as they go about their jobs.”

PrintNZ Training would like to thank Sam for taking part in the panel (and his employer Steve Wallace for giving him time away from work).

Glen Climo joins PrintNZ Training Board

Former Blue Star Print Group NZ CEO, Glen Climo, has been appointed to the PrintNZ Training Board.



Glen Climo

Glen's career in print started with a print management cadetship at Wilson and Horton in 1972, where he carried out costing and estimating for weekly and monthly magazines, including The Listener.

Over the years Glen has gained extensive experience, helping set up Nicholson Print with Bunny Nicholson in 1977 and 20 years

later taking over the reins when Bunny retired and the business was sold to Blue Star Print Group. Glen was general manager before becoming CEO of Blue Star in 2005. He retired from Blue Star earlier this year.

Glen says the print industry is a great trade to be in.

“There are not many industries that create something new every day. Training is the lifeblood of the industry – the more we put into it the better. I am looking forward to working with the PrintNZ Training Board.”

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says Jeremy. “I was blown away. My employers have been very supportive. They also helped me to prepare for the interview, which I practiced in the boardroom at work.”

His prize is a trip to America to the Flexographic Technical

Association Forum next year. He will also return to Sydney for next year's ANZFTA forum to deliver a report on his trip.

Jeremy is now studying towards the Diploma in Management – Print. “I really enjoy working in the print industry, especially the diversity and opportunities that are available. There are plenty of options for the future,” he says.

Direct Mail training proves popular

Sixteen employees at Datamail have signed on to complete a Direct Mail qualification through PrintNZ Training.

Datamail Group help their clients communicate with their customers and suppliers through multiple mediums including print, email and online. Datamail has sites in Auckland, Wellington and Christchurch. Clients include Telecom, Bank of New Zealand and Kiwibank. Datamail is embarking on full digital colour printing of both the base document (normally offset printed) and the variable data, allowing clients to include marketing messages on their invoices and statements.

Datamail special projects manager, Stan Tampeau, expects most of the production staff -150 people- to take on the Direct Mail qualification over time.

"We have always had in-house training but sometimes day-to-day production can override this," he said.

"The PrintNZ Training programme is structured, assessed externally and it will provide our staff with an NZQA qualification. We see it as win-win for our staff and for Datamail."

Stan says they also see added benefits of increased productivity, accuracy and efficiency over their three sites, which will lead to a sharper organisation as a whole.

"There is a lot of enthusiasm for the training, huge interest. The staff can't wait to get into it."

The Datamail trainees are being assessed via a process called Recognition of Prior Learning. This involves gathering evidence from their day-to-day work to make sure they meet the qualification standards. This evidence is then assessed by a PrintNZ Training registered assessor. The trainees need to become familiar with the material in the assignments and be able to answer questions by the



Three of the Datamail Group Petone trainees (from left) Raj Chhika, Charlie Tangianau and Pita Iakopo

assessor, much the same as all trainees do. They don't, however, have to complete the assignments.

Says PrintNZ Training Chief Executive, Joan Grace: "I encourage other mail houses to consider using this process as a means of recognising the current skills of your staff. We are happy to talk through the options to suit your particular needs."

The Direct Mail training programme is flexible and can be structured to suit individual companies. It covers areas including laser/inkjet printing, substrates, hand-line skills and packing, safety and problem solving.

PrintNZ Training has training programmes suitable for a wide range of businesses. Contact us to find out more: 0800 654 455 or www.printnz.co.nz

CMITO Update

Keen interest in Journalism qual

Forty trainee journalists have signed on to the National Diploma in Applied Journalism (Level 6) with more sign-ons in the pipelines.

The trainees work for both small and large newspapers from Auckland to Dunedin. These include The NZ Herald, Dominion Post, Dargaville and Districts News and the Timaru Herald.

NZJTO executive director Mike Fletcher, is pleased with the level of interest shown in the qualification.

"We are currently working on the training manual for

radio journalists and we expect the Diploma will be available for trainee radio journalists in the next couple of months," Mike said. "The next step will be preparing the qualification for television journalists."

For more information on the National Diploma in Applied Journalism phone 04 560 2937 or visit www.journalismtraining.co.nz

Training Completions

Congratulations to the following 64 people who have achieved industry-recognised qualifications between 23 May and 1 September 2009.

Level 2 National Certificate Completions

Richard Gardner, Hally Labels Ltd, Christchurch; Graeme Hyde, Amcor Kiwi Packaging (Case), Hastings; Quentin Kepa, Charta Packaging Ltd; Arvin San Victores, Amcor Kiwi Packaging Case Div Ltd, Auckland; Pania Winter, Amcor Cartons Australasia, Christchurch.

Level 3 National Certificate Completions

Cory Anderson, Screensign Arts Ltd; Helder Antonio, The Print Room; Alifa Auva'a, Nicholson Print Solutions; Alexander Bebbington, Screensign Arts Ltd; Simon Blake, Polyprint Packaging Ltd; Christopher Britten, Westprint Ltd; Pravinesh Chand, Soar Printing Ltd; Matthew Churchward, Polyprint Packaging Ltd; Robert Davey, Kalamazoo Wyatt & Wilson (NZ) Ltd; Angelo Gedult, APN Print, Eilerslie; Maria Hahipene, The Beacon Printing & Publishing Co Ltd; Matthew Hall, Canpac International Ltd; Thomas Hankinson, GEON, Christchurch; Tokorua Hawe, Visy Rigid Packaging; Franz-Josef Mundt, Taranaki Newspapers; Michael O'Hara, Screensign Arts Ltd; Daniel Owen, Admark Visual Imaging; Anthony Palaone, Canpac International Ltd; Ryan Pealing, Quality Print Ltd; Jason Rako, PMP Print, Christchurch; Wayne Sebire, Sealed Air (NZ), Porirua; Kelvin Storey, Webstar; William Strong, Warkworth Printing Ltd; Dean Thompson, Wickliffe Ltd, Auckland; Dean Trillo, B & F Papers Ltd; Stephen van der Weert, S I McHarg Ltd; Glenn Williams, APN Regional Print, Christchurch; Michael Young, Permanent Press.

Apprenticeship Completions

John Alofa, Pronto Print Ltd; Alifa Auva'a, Nicholson Print Solutions; Karl Beamsley, Kale Print & Design Associates Ltd; Daniel Burns, Rainbow Print Group; Paul Cameron, Rapid Labels; Timothy Cole, Security Plastics; Cody Ellis, Label Professionals Ltd; Maria Hahipene, The Beacon Printing & Publishing Co Ltd; Jason Heffer, Craigs Design & Print; Darren Hoare, BNS Design and Print Ltd; Kerry Houghton, McCollams; Wayne Howley, Webstar; Dainon Hull, PMP Print, Auckland; Jury Kake, Lithoprint Ltd; Mani Lavatai, MHP Design and Print; Greer Mackay, North West Multi Media Ltd; Glen MacKenzie, PMP Print Times Colour; Michael Makinson, Sealed Air (NZ), Porirua; Chris Mike, The Dominion Post; Andrew Mosen, Skyline Print Ltd; Michael O'Hara, Screensign Arts Ltd; Jason Olliver, Amcor Cartons Australasia, Lower

Hutt; Kelekolio Paulo, Unibag Packaging Ltd; Beaudienne Posimani, GEON Auckland; Jason Sim, Amcor Cartons Australasia, Christchurch; Faasalafa Talaapitaga, Imago Screenprint Ltd; Iatisone Ula, Rapid Labels; Grant Walsh, Screenprint Services Ltd; Andre Ware, Lightning Labels Ltd; Glenn Williams, APN Regional Print, Christchurch; Steven Woodhead, Taranaki Newspapers.

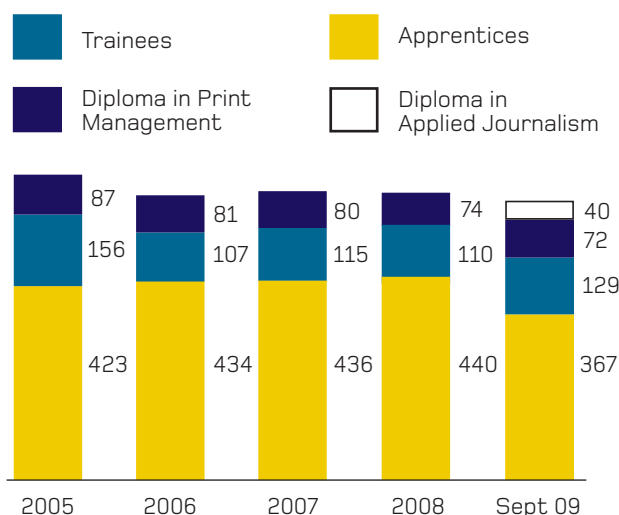
National Certificates

From September trainees and apprentices who complete their qualification will receive a new-look National Certificate.

These have been designed using the Communications and Media ITO logo and branding. PrintNZ Training and the NZJTO are both sectors of CMITO.

Training Statistics

As of 1 September 2009, 567 people were completing qualifications in the print, packaging and journalism industries. This figure includes 40 learners who have signed on to the Diploma in Applied Journalism. Seventy-two people are studying towards the Diploma in Management – Print, including 61 who have enrolled in the new qualification.



PrintNZ Training participating organisations

